

COCHIN PORT AUTHORITY
W/ISLAND, COCHIN – 682009, KERALA STATE, INDIA
Ph.No.0848-252113 Website : www.cochinport.gov.in
E-mail id : copa.career@cochinport.gov.in

No.A3/43/Contract Dredger Commander/2026-S

Dated: 03.08.2026

ENGAGEMENT OF DREDGER COMMANDER ON CONTRACT BASIS (ONE VACANCY)
FOR A PERIOD OF ONE YEAR IN MARINE DEPARTMENT

Sl. No.	Name of the Post	Qualification & Experience
1	Dredger Commander on Contract basis Upper age limit – 64 Years No. Of post -1	Certificate of competency as Master Foreign going holder with experience as Chief Officer for at least six months. OR Certificate of competency as Dredger Master Gr I with 2 years experience on Dredgers. OR Certificate of competency as Master NCV with 2 years experience on Dredgers. OR Officers who have held the rank of Lieutenant Commander or Commander in the Executive Branch of the Indian Navy, with a minimum of seven years of sea service, and who possess a valid Certificate of Competency and/or Certificate of Service, wherever applicable as Master Foreign Going.

1. Terms and Conditions of Contract Engagement :

- a) The Dredger Commander on contract will be paid a consolidated salary of Rs.1,40,000/- for Master FG holders and Rs.1,20,000/- for NCV certificate holders per month
- b) The Dredger Commander on contract will be paid a Lump sum amount of Rs.5000/- for every four hours of additional duty beyond normal 8 hours duty hours for dredging.
- c) The tenure of the contract shall be for a period of one year. The contract is renewable at the discretion of the CoPA.
- d) The Dredger Commander on contract shall be eligible for 3% increment on the last consolidated salary per year if the contract is renewed further.
- e) He shall be entitled for 14 days of leave in a year on a pro rata basis, at 1.17 leave for each completed month of contract service.
- f) The upper age limit for an initial appointment shall be 64 years.

2. Retired Officers from Cochin Port or other Government organizations shall also be considered if they are meeting the above requirements, subject to an upper age limit of 64 years. However, their remuneration will be regulated as per the Govt. of India norms issued from time to time.

3. Eligible and willing candidates have to submit their applications through the online application portal (OAP) in the link mentioned below, and which is published in career page of website of Cochin Port Authority (www.cochinport.gov.in), which will be opened from **03.08.2026** "OAP Link is as under ["Click here to apply"](#)". This online application process is the only valid method. No other application modes will be accepted.

OAP Link :- https://career.itilttd.in/careers_cochin_port/login_form.php?id=MzQ=

4. **Online registration on the portal will close on 03.09.2026** Candidates are advised to regularly check the website for any updates regarding the selection process. Candidates are advised to keep the essential documents ready by the time of start of online registration. CoPA shall not be responsible for any omission on part of the candidates to keep themselves informed of the updates provided through the website.

5. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand rejected. If any of the above shortcoming(s) is/are detected even after contract engagement, his/her services are liable to be terminated without any notice.

6. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be considered for the contract engagement.

7. Candidates are advised to fill in the qualification and experience related to Marine operations only, in the **Online Application Portal (OAP)**. The applications received as incomplete without documentary proof of qualification and experience, will not be considered.

8. It is advised that the Employees working in Central State Government/Semi-Govt. Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted.

9. The crucial date for determining the qualification and age shall be **03.09.2026**. Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

10. Candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date.

11. Selection process:

i. Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates.

ii. The applications received shall be shortlisted based on the notified eligibility criteria of the post and the shortlisted applicants would be called for an interview. In case of large number of applications, Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates. The short listing will be based on higher/ additional qualification, length and range of experience etc.

iii. The candidates are requested to bring copies of the documents on the day of the interview. The candidates should also carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to participate for the interview.

12. Mode of Selection will be as detailed below :-

- i) Minimum requisite qualification, higher / additional qualifications, certifications etc. and experience, in the relevant field - 85%
- ii) Personal interview - 15%

13. All the communications, including date and schedule of interview, if any, will be intimated to the shortlisted candidates through email ID only provided in the applications by the candidates. For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority or email ID provided in this notification, during office hours (0930 hrs to 1700 hrs).

Sd/-
Senior Deputy Secretary
0484 - 258-2113