

PETITION FILED UNDER SECTION 6 READ WITH PROVISIO TO SECTION 7 OF
THE RIGHT TO INFORMATION ACT

1797
From,
Hiba Fathima
D/o Babitha
Panchayath Raj Road
Palluruthy P O Ernakulam
Pin- 682006



6/1/25
To,
The Public Information Officer,
Cochin Port Authority
X7C5+2FQ, Willingdon Island,
Kochi, Kerala 682009

Sir,

I am submitting this application to obtain the details regarding the filling of vacancies in the Cochin Port with contract employees; without intimating the vacancy of post to authorities, for preventing the appointment of regular employees

- How many employees are retired from your organization from the past 10 years, with a bifurcation of the departments
- The list of permanent employees who had occupied the post of the retired employees from the past 10 years.
- Share the copy of public notification issued by your organization for filling the vacant posts and what is the stage of those recruitment processes.
- From the past 10 years, are any contract employees appointed to the vacant posts, subsequent to the retirement of your employees?
- Are any retired employees reappointed to your organization as contract employees in the past 10 years. If yes, under what provision.
- Provide the rule or regulation under which the employment in your organization is provided to contract employees.

Handwritten signature: Hiba Fathima

- g) Provide the qualification of the contract employees, who had been appointed to the vacant posts of the retired officials and specified the required qualification for the posts.
- h) If the vacant posts are not filled by permanent employees in the past 10 years, what is the reason for the same.
- i) Provide the list of overtime allowances provided to the permanent employees and contract employees.
- j) What is the provision, which allows the sanctioning of overtime duty to contract employees.
- k) Is there any separate muster for the contract employees, from the muster of regular employees.
- l) Who is the supervising officer of the contract employees
- m) From which account the salary of the contract employees are paid.

It is humbly requested to issue the aforesaid requirements.

Affixed postal order for Rs. 10/-. I am ready and willing to pay the stipulated fee incurred over and above the same.

Dated this the 19th day of December, 2024



Hiba Fathima,
D/o Babitha
Panchayath Raj Road
Palluruthy P O
Ernakulam
Pin- 682006

19/12/2024

Encl. No RTI 111/1797/HF/2024-S Dt: 16/01/2024

Copy of RTI request is forwarded to All CPDs/HODs,
OM Administrator / Payroll Administrator, HR Division /
Sr Asst. Secy, 'A' Section, GAO for furnishing the details
sought for by the applicant subject to the provisions
under RTI Act, 2005 on or before 15/01/2025. Please


CPD (GAD)



ADMINISTRATIVE OFFICE,
COCHIN – 682009

No. Secy. /RTI Cell/HF/1797/2025-S

Dated: 03.02.2025

To

Ms. Hiba Fathima
D/o Babitha
Panchayath Raj Road
Palluruthy - 682006

Sir,

Sub : Information under the RTI Act, 2005- reg.
Ref : Your application dated 19.12.2024 (received in this office on 03.01.2025)

With reference to the above cited RTI application, the information is given below:

Sl. No. a

Department	Total No. of retirements
Civil Engineering	185
Finance	77
General Administration	67
Marine	311
Mechanical Engineering	403
Medical	95
Traffic	391
Total	1529

Sl. No. b - The query is not specific. Hence will not come under the purview of section 2 (f) of the RTI Act, 2005.

Sl. No. c –The query is not specific will not come under the purview of section 2 (f) of the RTI Act, 2005. However it is informed that the notifications for recruitment in regular/contractual posts and further updates required are published in the website of Cochin Port Authority www.cochinport.gov.in under the careers tab.

Sl. No. d & g- Not appointed

Sl. No. e – Yes. Govt. Order attached.

Sl. No. f – Major Port Authorities Act, 2021 available in Cochin Port Authority Web site www.cochinport.gov.in

Sl. No. h - Giving reasons will not come under purview of section 2 (f) of the RTI Act, 2005

Sl. No. i- The query not specific will not come under purview of section 2 (f) of the RTI Act, 2005

Sl. No. j - The terms & conditions of contract engagement.

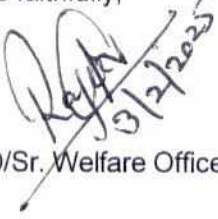
Sl. No. k - No

Sl. No.l - Divisional Officers concerned

Sl. No. m - Cochin Port Salaries & Wages account

If you are not satisfied with this reply, you may appeal to Deputy Chairperson, Cochin Port Authority, Cochin - 682009 being Appellate Authority against the same. The period within which an appeal could be preferred is 30 days from the date of this communication.

Yours faithfully,


CPIO/Sr. Welfare Officer

etc



No. I-26/9/2021-PE-I

भारत सरकार/ Government of India

पत्तन, पोत परिवहन और जलमार्ग मंत्रालय/ Ministry of Ports, Shipping and Waterways
(पी एच आर डी डिविजन)/ (PHRD Division)

परिवहन भवन/ Transport Bhawan
1 संसद मार्ग/ 1, Parliament Street
नई दिल्ली/ New Delhi - 110001
दिनांक/ Dated the 24 January, 2022

To

The Chairpersons,
All Major Ports.

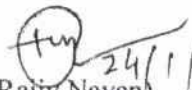
Subject: Term of appointment in case of Contract Appointment of Retired Port Employees- reg.

Sir,

I am directed to refer to the subject mentioned above and to state that it has been decided by the Ministry that the term of appointment in case of contract appointment of retired port employees shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

2. The Ports are accordingly directed to strictly adhere to the above decision of the Ministry and no retired port employees shall be appointed on contract basis in any capacity beyond the age of 65 years. Ports are also directed to review the present contract appointments which are in violation of the above decision.

Yours faithfully,


(Rajiv Nayan) 24/1/2022

Under Secretary to the Government of India
Tel: 011-23719492

