

COCHIN PORT AUTHORITY

No.HR/Welfare Inspector/CI.III/2024

Dated:30.12.2024

NOTICE

**PUBLICATION OF ANSWER KEY FOR THE DEPARTMENTAL EXAMINATION
CONDUCTED ON 30.12.2024**

The answer key for the examination conducted for the post of Welfare Inspector is published herewith. The candidates are advised to submit the objections to the answer key, if any, on or before 02.00 PM on 31.12.2024 to the Secretary, CoPA.

Sd/-

Sr. Asst. Secretary

COCHIN PORT AUTHORITY

Welfare Inspector (Class III) Department Test

Answer Key – 1*

Time: 60 mins
Max Marks: 60
Pass Marks: 35%

1. Choose the correct synonym for the word “abundant”:

a) Rare

b) Plentiful

c) Scarce

d) Empty

Answer : b

2. Identify the error in this sentence:

“Neither the boy nor the girl are present at the function.”

a) Neither

b) the boy

c) are

d) No error

Answer : c

3. Fill in the blank:

The report is not clear; it is open to _____.

a) Reproduction

b) Clear

c) Interpretation

d) None of the above

Answer : c

4. Replace the underlined part with a grammatically correct option:

They tried to ran fast, but it was too late.

a) To running fast

b) To running faster

c) To run fast

d) No change needed

Answer : c

5. Complete the idiom: "Burning the _____ oil."

a) Candle

b) Midnight

c) Vegetable

d) Smoke

Answer : b

6. Rearrange to make a meaningful sentence:

School / Sara / new / the / in / plays / her

a) Sara plays in her new school.

b) In her new school plays Sara.

c) School plays Sara in her new.

d) Sara in plays new school the her.

Answer : a

7. Choose the antonym of “dense”:

- a) Compact
- b) Thick
- c) Sparse**
- d) Opaque

Answer : c

8. What is the past tense of “shine” (when used as a regular verb)?

- a) Shined**
- b) Shine
- c) Shining
- d) Shineed

Answer :a

9. Choose the most suitable option:

A person who writes dictionaries is called _____.

- a) Linguist
- b) Lexicographer**
- c) Calligrapher
- d) Polyglot

Answer: b

10. Identify the correctly punctuated sentence:

- a) “Is this your book”.

- b) Is this your book.
- c) Is, this your book?

d) "Is this your book?"

Answer : d

11. Replace the underlined phrase:

If I was knowing his plan, I would have warned you.

a) If I had known

- b) If I knew
- c) If I had been knowing
- d) No change needed

Answer : a

12. Select the correct meaning of the idiom: "Bite off more than you can chew"

- a) Eat excessively
- b) Try something too difficult**
- c) Be overconfident
- d) Face rejection

Answer : b

13. Which word is an example of a homophone?

- a) Book
- b) Knight**
- c) Apple
- d) Courage

Answer : b

14. Find the word closest in meaning to: "Prodigious"

a) Small

b) Enormous

c) Fragile

d) Average

Answer : b

15. Identify the sentence with correct subject-verb agreement:

a) The group of players were exhausted.

b) The group of players was exhausted.

c) The group of player were exhausted.

d) The groups of player was exhausted.

Answer : b

16. Which sentence is written in passive voice?

a) She prepared the presentation well.

b) The presentation was prepared by her.

c) I prepares the presentation with excellence.

d) None of the above

Answer : b

17. Complete the sentence with the correct conjunction:

Hardly had the teacher entered the class _____ the students started clapping.

a) Then

b) When

c) But

d) That

Answer : b

18. Choose the correct usage of preposition:

She insisted _____ seeing the doctor immediately.

a) For

b) With

c) On

d) At

Answer : c

19. Select the option that has the correct sequence of tenses:

By the time the police arrived, the thieves _____.

a) Have escaped

b) Escaped

c) Had escaped

d) Escape

Answer : c

20. Choose the grammatically correct sentence:

a) None of the candidates have attended the seminar.

b) None of the candidates has attended the seminar.

- c) Neither candidates has attended the seminar.
- d) No candidates has attended the seminar.

Answer : b

21. Which Act governs the working conditions and safety of labour in factories?

a) Employees' State Insurance Act

b) Factories Act

c) Industrial Disputes Act

d) Minimum Wages Act

Answer : b

22. What is the eligibility tenure for an employee to avail gratuity under the Payment of Gratuity Act?

a) 1 year

b) 5 years

c) 2 years

d) 3 years

Answer : b

23. Which Act introduced maternity leave benefits to women employees?

a) Factories Act

b) Minimum Wages Act

c) Maternity Benefit Act

d) Industrial Disputes Act

Answer : c

24. Under the Employees State Insurance Act, contributions are made by:

- a) Only the employer
- b) Only the employee
- c) Both employer and employee**
- d) Neither employer nor employee

Answer : c

25. What is the eligibility tenure for an employee to avail gratuity under the Payment of Gratuity Act?

- a) 1 year
- b) 5 years**
- c) 2 years
- d) 3 years

Answer : b

26. The industrial peace is secured through voluntary _____ and compulsory _____

- a. Compromise and Arbitration
- b. Adjudication and Arbitration
- c. Work Committee and Industrial Tribunal
- d. Negotiation and Adjudication**

Answer : d

27. Choose the correct objective of the Industrial Disputes Act.

- a) To prevent illegal strikes
- b) To promote measures for securing and preserving good relations between the employers and the employees

c) To provide relief to workmen in matters of lay - offs, retrenchment, wrongful dismissals

d) All of the above

Answer : d

28. What is Industrial Relations?

a. Manufacturing processes

b. Relationship between industries

c. Relationship between employers and employees

d. International trade agreements

Answer : c

29. What percentage of the employer's contribution is directed toward the Employee Pension Scheme (EPS) under EPF?

a) 10%

b) 8.33%

c) 3.67%

d) 12%

Answer : b

30. Which welfare program mandates free medical treatment and cash benefits for employees suffering from occupational injuries?

a) Factories Act

b) Maternity Benefit Act

c) Employees' State Insurance (ESI) Act

d) Industrial Disputes Act

Answer : c

31. According to the Industrial Disputes Act, how much notice must be given to terminate employment due to retrenchment?

- a) 15 days
- b) 1 month**
- c) 3 months
- d) 2 months

Answer : b

32. Collective bargaining is a process primarily between:

- a. Employees and employees
- b. Employers and Employers
- c. Trade unions and employers**
- d. Customers and suppliers

Answer : c

33. Industrial disputes are most commonly resolved through:

- a. Strikes and lockouts
- b. Recruitment
- c. Mediation and arbitration**
- d. Employee termination

Answer : c

34. Workmen's Compensation Act applies to which category of workers?

- a) Skilled labor
- b) Manual labor

c) Workers in hazardous employment

d) None of the above

Answer : c

35. Who decides minimum wage in India?

a) Only State governments

b) Only Central government

c) Both Central and State Governments

d) None of the above

Answer : c

36. Which Act mandates the requirement of creche facilities in establishments employing more than 50 women workers?

a) Equal Remuneration Act

b) Maternity Benefit Act 2017

c) Shops and Establishment Act

d) None of the above

Answer : b

37. The Industrial Disputes Act, 1947, includes provision for settlement through three types of bodies. Which is not a listed method?

a) Mediation

b) Arbitration

c) Conciliation

d) Legislation

Answer : d

38. Under the ESI Act, which family members of an employee are entitled to medical benefits?

a) Spouse and children only

b) Spouse and dependent children & parents

c) Entire extended family

d) No family members

Answer : b

39. Under the Industrial Disputes Act, disputes related to which matter is to be referred to arbitration?

a) Layoffs and retrenchments

b) Training and Development

c) Individual dismissals

d) Collective bargaining

Answer : d

40. What is the maximum permissible maternity leave under the Maternity Benefit Act?

a) 6 weeks

b) 12 weeks

c) 26 weeks

d) 30 weeks

Answer : c

41. Which is the largest container port in India?

a) Chennai Port

b) Mumbai Port

c) Paradip Port

d) Jawaharlal Nehru Port (JNPT)

Answer : d

42. Which Indian port is known as the 'Queen of the Arabian Sea'?

a) Kochi Port

b) Vishakhapatnam Port

c) Chennai Port

d) Kandla Port

Answer : a

43. Which is the oldest artificial port in India?

a) Haldia Port

b) Chennai Port

c) Ennore Port

d) Mumbai Port

Answer : b

44. Which Indian port is the only riverine major port?

a) Paradip Port

b) Kochi

c) Kolkata Port

d) None of the above

Answer : c

45. Where is the Kandla Port located?

- a) Gujarat**
- b) Maharashtra
- c) Karnataka
- d) West Bengal

Answer : a

46. What is the primary purpose of the Sagarmala project?

- a) Enhance coastal community development
- b) Modernize India's ports and maritime infrastructure
- c) Logistics Sector

d) All the above

Answer : d

47. Which port is the deepest landlocked and protected port in India?

- a) Visakhapatnam Port**
- b) Chennai Port
- c) Tuticorin Port
- d) Paradip Port

Answer : a

48. How many major ports does India have?

- a) 10
- b) 13**

c) 14

d) 15

Answer : b

49. What is the full form of ULCC?

a) Ultra large crude carriers

b) Ultra large coal carriers

c) Ultra large ceramic carriers

d) None of the above

Answer : a

50. Which of the following port in India has been developed under a Public-Private Partnership (PPP) model?

a) Goa Port

b) Kamarajar Port

c) Mangalore Port

d) All the above

Answer : b

51. Which port has been renamed as V.O Chidambaranar port?

a) Chennai Port

b) JNPT Port

c) Mundra Port

d) Tuticorin Port

Answer : d

52. The Chabahar Port agreement involves collaboration between India and which country?

a) Afghanistan

b) Iran

c) UAE

d) Oman

Answer : b

53. Which port in Gujarat has grown to be the largest private port in India?

a) Mormugao Port

b) Mundra Port

c) Ennore Port

d) Paradip Port

Answer : b

54. What is the full form of KWML?

a) Kerala Water Metro Limited

b) Kochi Water Metro Limited

c) Kerala Water & Minerals Limited

d) None of the above

Answer : b

55. Which port plays a pivotal role in India's LNG (Liquefied Natural Gas) trade?

a) Hazira

b) Dahej Port

c) Ennore

d) All the above

Answer : d

56. Where is Marmagao port located?

- a) Chennai Port
- b) Visakhapatnam Port
- c) Paradip Port

d) Goa

Answer : d

57. Who is the Union minister for Ports, Shipping and Waterways?

a) Shri. Sarbananda Sonowal

- b) Shri. Shri Shantanu Thakur
- c) Shri. Suresh Gopi
- d) None of the above

Answer : a

58. Full form of MAKV 2047

- a) Mission Amrit Kal Vision 2047
- b) Maritime Amrit Kal Vision 2047**
- c) Maritime Analytics Key Vision 2047
- d) None of the above

Answer : b

59. What is the primary goal of the PM Gati Shakti initiative in the maritime sector?

- a) Promote green shipping
- b) Accelerate multimodal connectivity**
- c) Develop global maritime tourism
- d) Enhance maritime education

Answer : b

60. Which port was renamed as Deendayal Port Trust in 2017?

- a) Kandla Port**
- b) Paradip Port
- c) Kolkata Port
- d) Mundra Port

Answer : a