

ADMINISTRATIVE OFFICE
KOCHI-682009.

No.A4/Dy.CE (C)/Appt./2024/S

Dated: 09.12.2024

To

The Secretary,
All Major Ports.

Sir,

Sub: Filling up one post of Deputy Chief Engineer (Civil) in Cochin Port Authority,
by absorption through Composite Method.

1. Applications are invited for filling up one post of Dy. Chief Engineer (Civil) in the Scale of Pay of Rs.80000-220000 (Pre-revised Rs.16000-20800) in Cochin Port Authority which will fall vacant w.e.f.01.06.2025 consequent to superannuation of the incumbent, by absorption through composite method.
2. As per Recruitment Rules, for absorption through composite method, Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 60000-180000 (pre-revised Rs. 13000-18250) with 3 years regular service in the grade in a Major Port or Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs. 50000 - 160000 (Pre-revised Rs. 10750-16750) and Rs. 60000-180000 (pre-revised Rs. 13000-18250) in the respective discipline of Civil Engg. Deptt. in a Major Port will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "very good". The requisite Educational qualification prescribed as per RR are: "Degree or equivalent in Civil Engg. from a recognised University/Institution. Recruitment Rules attached as **Annexure -I**.
3. The crucial date for determining the qualification and experience shall be 01.06.2025. Applications in the prescribed format (**Annexure-II**) from eligible and willing Officers, who satisfy the provisions of recruitment rules for the post of Dy.Chief Engineer (Civil), may be forwarded with prior approval of the Competent Authority and with the following documents, so as to reach this office **on or before 23.01.2025**.
 - a. Attested copies of Educational & Professional qualifications.
 - b. Attested copies of ACRs/APARs of the applicant for the last 5 years .
 - c. No-Objection Certificate of the respective Ports.
 - d. Two recent passport size colour photographs in a sealed envelope.
 - e. An undertaking of the applicant not to withdraw his candidature, if selected.
 - f. Certificate by Head of Office of the Applicant as per the format.
 - g. Vigilance/Administrative clearance of the concerned Port in the Proforma prescribed by the Ministry (**Annexure-III**).



4. The veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicants must be ensured and certified.

5. The candidate who withdraws his candidature for the post after his selection by the Services Selection Committee, will be liable for debarment from future selection to Dy. HoD level posts in all Major Port Authorities for a period of two years, as per the instructions issued by the MoPS&W, vide letter No. A-29018/4/2018-PE-I dated 11.08.2021.

6. The applications received through proper channel only will be entertained. The applications received after the last date or without ACRs/APARs and other requisite documents or otherwise incomplete will not be considered. In case of receipt of advance copy of application in respect of any applicant by this Port, candidature of the applicant will not be considered, if his/her application is not received through proper channel within 15 days of the last date of receipt of applications.

Yours faithfully,

Encl: As above.


SECRETARY
Ph. No.0484-2582113

Copy to : The Secretary to the Govt. of India, Ministry of Ports, Shipping & Waterways,
Transport Bhawan, 1, Parliament Street, New Delhi -110001.
" : The Chief Engineer, Cochin Port Authority – for information and circulation .
" : The Asst. Secretary (Jr.) PR for hosting in the Cochin Port website.

Sl. No.	Name of Post	No. of Posts	Classification.	Scale of Pay. (Rs.)	Whether Selection or Non-Selection	Upper Age limit for Direct Recruitment (in yrs)	Educational and other Qualifications prescribed for Direct Recruitment.	Whether (a) Age (b) Educational Qualifications (c) Experience for Direct Recruits will apply in the case of Promotion/Absorption/Deputation	Period of Probation, (in yrs.)	Method of recruitment (whether by Direct Recruitment or by Promotion /Absorption/ Deputation)	In case of Promotion/Absorption/ Deputation, grades from which it should be made.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
4	Dy. Chief Engineer(Civil)	2	Class-I	16000-400-20800	Selection	42	(i) Degree or equivalent in Civil Engg. from a recognised University /Institution. (ii) Twelve years experience in executive cadre in Planning/ Construction/ Design/ Maintenance preferably of Port and Marine Structures in an Industrial/ Commercial/ Govt. Undertaking	(a) No (b) Yes (c) No	N.A	By absorption through composite method failing which by deputation from other govt. organisations and failing both by direct recruitment	For absorption through composite method, Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in a Major Port Trust or Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs. 10750-16750 and Rs. 13000-18250 in the respective discipline of Civil Engg. Deptt. in a Major Port Trust will be eligible. For deputation, Officers holding analogous posts or Officers holding post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in Govt./PSUs/Autonomous bodies will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "very good".	

APPLICATION FOR THE POST OF DY.CHIEF ENGINEER(CIVIL)
COCHIN PORT AUTHORITY

Affix
passport
size
Photograph

1. Name of the Officer :
2. Address for Communication :
3. Date of Birth :
4. Whether belongs to SC/ST :
5. Present post with basic pay and scale of pay. :
6. Experience :
7. Educational and other qualifications from graduation level onwards. :
8. Any other point required to be indicated :

In the event of selection to the above post, I will not withdraw and undertake to accept the appointment/posting

Place:

Date:

(SIGNATURE OF THE APPLICANT)

CERTIFICATE TO BE GIVEN BY HEAD OF OFFICE OF THE APPLICANT

1. It is certified that the particulars furnished by the officer are correct and he/she fulfils the eligibility criteria.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His/Her integrity is certified.
4. It is certified that no major/minor penalties have been imposed on the officer during the last 10 years.
5. Attested copies of ACRs for the last five years are attached
6. The veracity of the academic qualification is certified.

SIGNATURE OF THE FORWARDING AUTHORITY
WITH OFFICE SEAL

For cases sent to the Ministry or other Ports**Particulars of the officer for whom vigilance Comments/clearance is being sought**

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the officer belongs :
Including batch/year cadre etc,
wherever applicable
7. Positions held (during the ten preceding years):

Sl No	Designation & Place of Posting	From	To

8. Whether the officer has been :
Placed on the "Agreed List" or "List of
officers of Doubtful Integrity". (If yes,
details to be given)
9. Whether any allegation of misconduct :
Involving vigilance angle was examined
against the officer during the last 10 years
and if so, with what result.(*)
10. Whether any punishment was :
awarded to the officer during the last
10 years and if so, the date of imposition
and details of the penalty (*)
11. Is any disciplinary / criminal proceedings :
Or chargesheet pending against the
Officer as on date. (If so, details to be furnished –
Including reference no., if any, of the Commission)
12. Is any action contemplated against the :
Officer as on date. (If so, details to be furnished)(*)
13. Whether the officer/Official has submitted his/her :
Annual Immovable property return of the previous
Year as required under Rule 18 of the
CCS (Conduct) Rules, 1964 within the prescribed limit.
14. Details of complaint pending against the official
as on dated :

Date

(Name & Signature)

(*) If vigilance clearance had been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.