

No. A-29018/2/2016-PE-I

Government of India  
Ministry of Shipping  
(PHRD)

Transport Bhavan,  
1, Parliament Street,  
New Delhi-110001

Dated: 5<sup>th</sup> February, 2020

To,

1. The Chairpersons, All Major Port Trusts
2. The Chairman, Calcutta Dock Labour Board.

Subject: Revision of Pension and other pensionary benefits of pre-01.01.2017 retired Class I and Class II officers in the Major Ports and Dock Labour Board – reg.

Sir/Madam,

A Pay Revision Committee was set up by the Government vide OM No. A-29018/2/2016-PE-I dated the 20th October, 2016 to formulate the proposals for the pay revision of Class I & Class II officers of Major Port Trusts and Dock Labour Board to be effective from 01.01.2017. The recommendations made by this Committee in respect of pension consolidation, etc. have been considered and approval of the competent authority is hereby accorded for revision of pension and pensionary benefits of the officers of Major Port Trusts/Dock Labour Board who retired prior to 01.01.2017, as under:-

Consolidation of Pension for pre-01.01.2017 retired officers will be done as per the following two methods:-



## 2.0 First method for consolidation of pension

The first method is to grant DA merger and Fitment Benefit as allowed to serving employees.

2.1 The consolidation of pension in respect of pre-01.01-2012 retirees / Family Pensioners may be done as indicated below:

- (i) The existing Pension / Family Pension
- (ii) Dearness Relief as on 01.01.2017 (upto AICPI (2001=100) average index 277)
- (iii) Fitment Benefit @ 15% of (i) + (ii)

The amount (i+ii+iii) so arrived shall be considered as Consolidated Pension / Family Pension w.e.f. 01.01.2017. The fixation of Pension will be subject to the provision that the revised Pension shall in no case be lower than 50% of minimum of the revised pay scales corresponding with the pre-revised pay scales of the post from which the Pensioner had retired. The revised Family Pension shall in no case be lower than 30% of minimum of the revised pay scales of the post corresponding with the pre-revised pay scales of the post from which the Pensioner had retired.

2.2 The Pension / Family Pension of employees retired / died during the period from 01.01.2012 to 31.12.2016 may be consolidated as indicated below:

- (i) The Pension / Family Pension recalculated after excluding the element of Special Pay of 17.5% of mean pay.
- (ii) Dearness Relief as on 01.01.2017 (upto AICPI (2001=100) average index 277)
- (iii) Fitment Benefit @ 15% of (i) + (ii)



The amount (i+ii+iii) so arrived shall be considered as Consolidated Pension /Family Pension w.e.f. 01.01.2017.

2.3 For this purpose, existing Pension / Family Pension will be the basic Pension / Family Pension only without the element of additional pension available to the old pensioners / family pensioners of the age of 80 years and above.

2.4 The additional pension / family pension payable to the old pensioners/ family pensioners will be worked out separately.

2.5 Since the consolidated Pension will be inclusive of the commuted portion of Pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

3.0 **Second method for consolidation of pension:**

3.1 In the second Formulation, the Pension/Family Pension of employees who retired/died prior to 01.01.2017 may be revised by notionally fixing their pay in the revised scales of pay of the post corresponding to the pay in the pre-revised pay scale of the post at which they retired/died. This will be done by notional pay fixation under each intervening Pay Revisions, based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae as per pay revision orders and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2017 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 01.01.2017 as per this formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2017 and shall be payable till the period up to which family pension at enhanced rate is

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